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November 12, 2026

To whom it may concern

Company name: KAMEI CORPORATION
Name of representative: Akio Kamei, Representative Director, President
(Code No. 8037, TSE Prime Market)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Incentive for Employee Shareholding Association and Partial Forfeiture

KAMEI CORPORATION (the "Company") hereby announces that the payment procedures have been completed today with respect to the disposal of treasury shares as restricted stock incentives for the Employee Shareholding Association, which was resolved at the meeting of the Board of Directors held on July 24, 2026, as described below.

In addition, as a result of a partial forfeiture, changes have arisen in the initially planned number of shares to be disposed of and the total disposal amount. Accordingly, the details of such changes are also announced herein.

For further details, please refer to the "Notice Concerning Disposal of Treasury Shares for Employee Shareholding Association under Restricted Share Incentive Plan " dated July 24, 2026.

1. Changes in overview of disposal (changes are underlined)

	After Change	Before Change
(1) Payment date	November 12, 2026	November 12, 2026
(2) Class and number of shares to be disposed of	24,560 shares of the Company's common stock	35,150 shares of the Company's common stock
(3) Disposal price	3,755 yen per share	3,755 yen per share
(4) Total disposal amount	92,222,800 yen	131,988,250 yen
(5) Method of Disposal (Allottee)	Third-party allotment (KAMEI Employee Shareholding Association)	Third-party allotment (KAMEI Employee Shareholding Association)

2. Reason for the change

The change in number of shares to be disposed of and the total disposal amount resulted from the completion of the promotion for employees to join the Employee Shareholding Association and the determination of the number of members who consented to the Restricted Share Incentive Plan for Employee Shareholding Association.