

March 11, 2014

Name: Kamei Corporation
Representative: Fumiyuki Kamei, President & CEO
Contact: Tetsuya Kobayashi, Division Manager,
General Administration (Tel: 022-264-6112)

Announcement regarding organizational and personnel changes

Effective April 1, 2014, the following organizational and personnel changes will take place.

1. Head Office Organization

- (1) We will establish a Tokyo Office and an Osaka Office in the Corporate Sales Department of the Corporate Sales Division.
- (2) We will dissolve the Chemicals Department and establish a New Business Promotion Department in the Corporate Sales Division.
- (3) We will establish an Iwate Office, Miyagi Office, Tokyo Office and an Osaka Office in the Insurance Department of the Corporate Sales Division.
- (4) We will dissolve the Renovations Department in the Residential Division.
- (5) We will introduce a regional block organizational structure within the Pharmacy Division with the establishment of the Tohoku Block, Kanto Block, and Kinki-Tokai Block.
- (6) In the Business Innovation Office of the General Administration Division we will consolidate the System Reform Group and the IT Systems Group into the newly established IT Planning Group. We will also change the name of the Business Center to the Business Support Center.

2. Branch Office Organization

- (1) In our Tokyo branch office we will integrate the Administration Department of the Corporate Sales Division into the Corporate Sales Department.
- (2) In our Tokyo branch office we will dissolve the Eco-Products Department and establish a New Business Promotion Department in the Corporate Sales Division.
- (3) In our Tokyo branch office we will establish a Construction Management Department in the Construction Materials Division.
- (4) In our Osaka branch office we will establish a Construction Materials Department.

3. Personnel Changes

Please refer to attached document.

Personnel Changes

New Job Title	Name	Former Job Title
Tokyo Construction Materials Division Manager, Construction Management Dept. Manager	Masahito Yamaya	Tokyo Construction Materials Division Manager
Tokyo Corporate Sales Division Asst. Manager, New Business Promotion Dept. Manager	Shinichiro Fujita	Tokyo Corporate Sales Division Asst. Manager, Corporate Sales Dept. Manager, Eco-Products Dept. Manager